ADDENDUM #1

***INDEPENDENT STATUS***: Subcontractor and Matrix Interior Construction, Inc. are each independent contractors and, except to the extent agreed to in this agreement or any purchase order hereunder, neither is an agent, servant or employee of the other. Any employee or other subcontractor (“WORKER”) of Subcontractor shall not be the responsibility of Matrix Interior Construction, Inc. With respect to any worker provided by Subcontractor to Matrix Interior Construction, Inc. under this agreement, it shall be the duty of Subcontractor to fully and strictly comply with all federal, state and local requirements with respect to employment status, immigration status, health and fitness for work, and all other terms, laws and regulations or conditions required by law and any governmental authority. To the extent that Subcontractor shall fail to meet its lawful obligations, or the requirements of any governmental authority, Subcontractor shall, in addition to then being in breach of this agreement, shall defend, indemnify and hold Matrix Interior Construction, Inc., its principles, agents, employees and Owner, any General of any party against whom a claim may be made, free and clear of any and all such claims, whether made by Worker, or anyone on said Worker’s behalf, or by or through any such Worker, or by or through any claim made by any governmental authority, without limitation.

Subcontractor:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Print Name

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature